

Declaration and Power of Attorney For Patent Application

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name.

I believe I am an original, first and joint inventor of the subject matter which is claimed and for which a patent is sought on the invention entitled ISOLATION SYSTEM FOR A MOTOR (Attorney Docket No. 081276-9067-00), the specification of which is attached hereto.

I hereby state that I have reviewed and understand the contents of the above identified specification, including the claims referred to above.

I acknowledge the duty to disclose to the Patent and Trademark Office all information known to me to be material to patentability as defined in Title 37, Code of Federal Regulations, §1.56.

And I hereby appoint David R. Price (Reg. No. 31,557), John C. Bigler (Reg. No. 29,513), Glenn M. Massina (Reg. No. 40,081), Leon Nigohosian, Jr. (Reg. No. 39,791), Mark A. Ussai (Reg. No. 42,195), Christopher B. Austin (Reg. No. 41,592), David L. De Bruin (Reg. No. 35,489), Gerald L. Fellows (Reg. No. 36,133), Joseph A. Gemignani (Reg. No. 19,482), Gregory J. Hartwig (Reg. No. 46,761), Daniel S. Jones (Reg. No. 42,697), Richard L. Kaiser (Reg. No. 46,158), Timothy M. Kelley (Reg. No. 34,201), Casimir F. Laska (Reg. No. 30,862), Edward R. Lawson Jr. (Reg. No. 41,931), Craig J. Loest (Reg. No. 48,557), Richard H. Marschall (Reg. No. 39,290), Thomas A. Miller (Reg. No. 36,871), Kevin P. Moran (Reg. No. 37,193), Thomas J. Otterlee (Reg. No. 48,652), Thomas S. Reynolds II (Reg. No. 45,262), Raye L. Shaffer (Reg. No. 47,933), Chad W. Shea (Reg. No. 48,470), Billie Jean Smith (Reg. No. 36,940), David B. Smith (Reg. No. 27,595), Derek C. Stettner (Reg. No. 37,945), Donald W. Walk (Reg. No. 29,118), Glen A. Weitzer (Reg. No. 48,337), Sheldon L. Wolfe (Reg. No. 43,996), Jill A. Fahrlander (Reg. No. 42,518), Grady J. Frenchick (Reg. No. 29,018), Jeffrey D. Peterson (Reg. No. 49,038), Sara Vinarov (Reg. No. 48,524), Jeffrey S. Ward (Reg. No. 32,774), Teresa J. Welch (Reg. No. 33,049), Charlene L. Yager (Reg. No. 48,887), Michael Best & Friedrich LLP; and Louis Altman (Reg. No. 19,373), Robert S. Beiser (Reg. No. 28,687), Lisa C. Childs (Reg. No. 39,937), Charles A. Laff (Reg. No. 19,787), William A. Meunier (Reg. No. 41,193), Larry L. Saret (Reg. No. 27,674), Martin L. Stern (Reg. No. 28,911), Barry W. Sufrin (Reg. No. 27,398), Marshall W. Sutker (Reg. No. 19,995), Sean S. Swidler (Reg. No. 49,033), Kevin C. Trock (Reg. No. 37,745), J. Warren Whitesel (Reg. No. 16,830), Jane Wright-Mitchell (Reg. No. 47,187), Victor Henzi (Reg. No. 45,447), R. Warren Comstock (Reg. No. 25,844), Michael Best & Friedrich LLC, and each or any of them, my attorneys or agents, with full power of substitution and revocation, to prosecute this application and to transact all business in the Patent and Trademark Office connected therewith.

ADDRESS ALL COMMUNICATIONS IN OR PERTAINING TO THIS
APPLICATION TO:

David R. Price
Michael Best & Friedrich LLP
100 East Wisconsin Avenue
Milwaukee, Wisconsin 53202-4108

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

Full name of first joint inventor: Adam C. Bacile

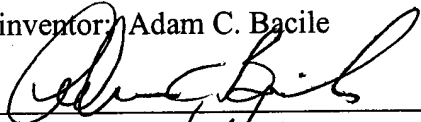
Inventor's signature

Date:

Residence:

Citizenship:

Post Office Address:


10/24/01
Livonia, MI
United States of America
11411 Berwick
Livonia, MI 48150

Full name of second joint inventor: Peter Kusserow

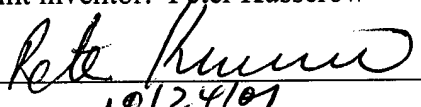
Inventor's signature

Date:

Residence:

Citizenship:

Post Office Address:


10/24/01
Commerce, MI
Germany
3020 Viking Drive
Commerce, MI 48390

Full name of third joint inventor: Abdul-Hafiz Afaneh

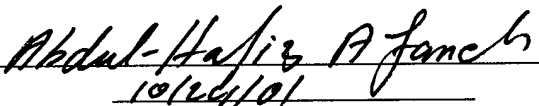
Inventor's signature

Date:

Residence:

Citizenship:

Post Office Address:


10/24/01
Farmington Hills, MI
United States of America
29107 Forest Hill Ct.
Farmington Hills, MI 48331

Full name of fourth joint inventor: Irfan Bhatti

Inventor's signature

Date:

Residence:

Citizenship:

Post Office Address:

Farmington, MI

Pakistan

36944-204 Blanchard Blvd.
Farmington, MI 48335

Full name of fifth joint inventor: Brian Parker

Inventor's signature

Date:

Residence:

Citizenship:

Post Office Address:

Troy, MI

United States of America

1159 Falcon Drive
Troy, MI 48098

X:\CLIENTB\081276\9067\A0251954